

WEST VIRGINIA LEGISLATURE

2025 REGULAR SESSION

Introduced

House Bill 2614

**FISCAL
NOTE**

By Delegates Toney, Hanshaw (Mr. Speaker), Vance,
Ellington, Shamblin, Dittman, Cooper, Rohrbach, and
Campbell

[Introduced February 19, 2025; referred to the
Committee on Education then Finance]

- 1 A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section,
2 designated §18A-4-10b, relating to providing an optional lump sum payment of accrued
3 personal leave to full-time employees of a county school board upon the ending of full-time
4 employment due to death.

Be it enacted by the Legislature of West Virginia:

ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.

**§18A-4-10b. Optional payment to employee in lump sum amount for accrued and unused
leave upon death; no withholding of any employee contribution deduction;
exception.**

- 1 Every full-time employee of a county board, at the time his or her active employment ends
2 due to death, may be paid in a lump sum amount to the personal representative of the estate of the
3 employee for accrued and unused personal leave at the employee's usual rate of pay at the time
4 the employment ends. The lump sum payment shall be made one month after request. In
5 determining the amount of leave entitlement, weekends, holidays or other periods of normal,
6 noncountable time shall be excluded, and no deductions may be made for contributions toward
7 retirement from lump sum payments for unused, accrued leave of any kind or character, since no
8 period of service credit is granted in relation thereto; however, lump sum payment for unused,
9 accrued leave of any kind or character may not be a part of final average salary computation.

NOTE: The purpose of this bill is to provide an optional lump sum payment of accrued personal leave to full-time employees of a county school board upon the end of full-time employment due to death.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.